

## **SPHEREA UK**

We, the undersigned, commit to honour the Armed Forces
Covenant and support the Armed Forces Community.
We recognise the value Serving Personnel (Regular & Reserve),
Cadets, Veterans, and military families contribute to our business
and our country.

Signed: R. J. Bernett

Name: Richard Bennett

Position: Human Resources Director

Date: 22<sup>nd</sup> October 2019

